

Health and Safety Policy Statement

Ibstock PLC is a UK based manufacturer of clay bricks and associated concrete and clay walling and roofing components supplying the construction market.

We are committed to continuously improving our Health and Safety culture based on the adoption of a zero harm philosophy. We believe that a positive Health and Safety culture is integral to ensuring that we create a Healthy and Safe working environment for all employees, contractors and others affected by our work activities.

This policy provides a framework for improving the Health and Safety culture and associated performance of the business for the benefit of all involved by providing the appropriate management resources, training, published guidance and thorough safety management systems. We are committed to achieving this by:

Leadership and Accountability

- As CEO I recognise that I am accountable for Health and Safety across this business and as such I will ensure that effective Health and Safety arrangements are in place with responsibility for their implementation being with the Divisional Managing Directors
- Expecting our leadership teams to demonstrate their commitment to Health and Safety through positive actions and behaviours to promote good Health and Safety culture and practice
- Set Health and Safety objectives and targets with supporting action plans and monitor progress against them
- Ensuring that personal accountability at all levels is clearly articulated and maintained

Health and Welfare

- Ensuring a broad range of health and welfare arrangements are established to support the diverse nature of our employee and business requirements

Systems and Procedures

- Providing a central framework and structure for managing and continually improving our Health and Safety systems and procedures
- Developing and using documented safe systems of work based on risk assessments
- Collating, reporting and managing incidents in a common and effective manner to reduce the likelihood of them re-occurring

Workplace Environment and Equipment

- Providing a safe, healthy and secure working environment with appropriate welfare facilities for all employees and contractors
- Ensuring plant and equipment is specified, maintained, supplied and used with due consideration to improving Health and Safety

Risk Management

- Ensuring risk management is integrated into core business processes
- Completing effective risk assessments of our business activities and tasks and ensuring appropriate controls are put in place to eliminate the risk, or where this is not possible, mitigate or further control the risks to an acceptable level

Communication

- Openly communicating with our employees and other key stakeholders with respect to Health and Safety matter

Competence and Training

- Ensuring that any employee or contractor is suitably trained and is competent to complete the task they are being instructed to do

Compliance

- Putting in place systems and procedures that support our commitment to comply with all relevant legal and other regulatory requirements
- Working with industry and Sector bodies to further promote compliance and best practice
- Meeting all our own Corporate requirements

Review

- Reviewing this policy at least annually and reporting the findings back to the Executive Leadership Team

Joe Hudson

Joe Hudson
Chief Executive Officer
January 2019

